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To Whom It May Concern:

It is our pleasure to highly recommend to you Paradigm Construction Project Manager, Dustin Hall, and Superintendent, Kelly Pryor.

Salem Lutheran Church worked with Paradigm in a two-phase renovation project in 2013 and 2014. Because much of the work affected our parochial school's ability to conduct classes, much of the work had to be accomplished in narrow time frames, most during the summer months. Dustin and Kelly worked diligently to ensure projects and phases were completed on time and in budget. Their understanding of our ministry's need to have as little down time as possible allows us to recommend Paradigm so highly.

Dustin and Kelly responded to questions, interruptions, and last minute changes with exemplary courtesy and patience. They were also very proactive in suggesting modifications and alternatives when the inevitable "headaches" presented.

Paradigm's diligence to ensure our satisfaction with their work will certainly make them a contractor of choice for future projects.

Sincerely,

Tim Niekerk  
Senior Pastor